



HEALTH & SAFETY
MANAGEMENT & TRAINING
SERVICES

John Waddell

What does Health and Safety mean to YOU?

What is the purpose of Health and Safety..?

“the prevention of harm” HSE

HASAW Act 1974, Section 1

- (a) securing the health, safety and welfare of persons at work
- (b) protecting persons other than persons at work against risks to health or safety arising out of or in connection with the activities of persons at work

Why Health and Safety?

- Too many people are being harmed
- Businesses are generally still not taking the appropriate actions
- It is costing businesses and the economy vast amounts of money

Key facts



Workers suffering from a work-related illness (new or long standing) in 2015/16

Source: Estimates based on self-reports from the Labour Force Survey



Workers suffering from work-related musculoskeletal disorders (new or long standing) in 2015/16

Source: Estimates based on self-reports from the Labour Force Survey



Workers suffering from work-related stress, depression or anxiety (new or long standing) in 2015/16

Source: Estimates based on self-reports from the Labour Force Survey



Annual costs of new cases of work-related illness in 2014/15, excluding long latency illness such as cancer

Source: Estimates based on HSE Cost Model



Non-fatal injuries to workers in 2015/16

Source: Estimates based on self-reports from the Labour Force Survey



Non-fatal injuries to employees reported by employers in 2015/16

Source: RIDDOR



Fatal injuries to workers in 2015/16

Source: RIDDOR



Annual costs of workplace injury in 2014/15

Source: Estimates based on HSE Cost Model



Mesothelioma deaths in 2014, with a similar number of lung cancer deaths linked to past exposures to asbestos

Source: Death certificates



Working days lost due to work-related illness and non-fatal workplace injuries in 2015/16

Source: Estimates based on self-reports from the Labour Force Survey



Notices issued by all enforcing bodies in 2015/16

Source: HSE Enforcement data



Annual costs of work-related injury and new cases of illness in 2014/15, excluding long latency illness such as cancer

Source: Estimates based on HSE Cost Model

What is Health and Safety..?

basically.....

Common Sense...!!

Yes, it is that simple...

Elf and Safety Myths

Litigation

Civil Insurance Claims

Misunderstanding of the Regs.

Not obtaining the right advice from a competent source

Too much legislation



Health & Safety – it's no ma joab!!...is it..?

Who's responsibility is it...really?

Everyone's

So what do I need to do?

Three main actions:


- Provide – information, instruction, training & supervision to your workers
- Provide – safe equipment and materials
- Plan the works safely – 7 P's

Accidents do happen..!!

Two main factors:

- Human error
- Failure of a safe system, inadequate safe system or worse, no safe system at all in place!

Video 1



22% slope

WORK SAFE BC



Video 2



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IN THE NEWS....

Teenage apprentice loses finger while on work experience

£600,000 fine for Council contractor after major burns to employee

Care home fined after boy drowned in disused quarry

Company Director imprisoned after safety failings

Man dies while working at a building site in High Blantyre

What do you do if there is an accident?

Actions

- Fatality – call emergency services, isolate area, identify witnesses, report immediately to HSE, conduct investigation
- Major Injury or a Dangerous Occurrence – First Aid, isolate area, identify witnesses, conduct investigation, report to HSE without delay max 10 days
- Over 7 day injuries to workers – First Aid, identify witnesses, conduct investigation, report to HSE within 15 days

So what is it that I REALLY need to do...?

That depends...

- Landscape Architect or Designer
- Hard Landscaper, Civils Contractor or a Contractor
- Soft Landscaper, Greenkeeper etc.

If in doubt, seek professional assistance!

Who enforces Health and Safety?

Tricky one...

- HSE
- Local Authorities

In Conclusion....

Health and Safety can be...

- Straightforward and simple, only if you THINK and PLAN your works

Remember – information, instruction, training, supervision, safe equipment and materials, and the 7 P's

- Good for business and employee moral
- Easy if you obtain competent advice and guidance

But when it goes wrong, it can really go wrong!

Questions...?



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